



 **mfg**
solicitors

the law firm for your career life

Graduate Trainee Programme



Innovative?
Conscientious?
Dedicated?
Meticulous?
Ambitious?
Fun?

If that sounds like you then we want to hear from you.

about mfg

We're an award-winning, dynamic and forward-thinking Firm with a modern outlook and traditional backbone.

Always ranking in the top tiers and bands of Chambers and Partners and Legal 500, we are made up of 37 Partners, 70 Solicitors, Paralegals and Legal Executives and over 90 support staff.



With offices across Worcestershire, Shropshire and the West Midlands, we pride ourselves on ensuring our clients and people are right at the centre of everything we do.



what does it mean to be a Trainee at mfg?

As a Trainee at mfg you will be hands-on, involved and a key member in any one of our eight divisional teams. Your day to day role and tasks will see you directly work with clients "learning on the job" and making a valuable contribution to the divisional teams and the Firm.

You'll be assigned a supervising Partner who will share their experience, help guide you and who will operate an "open door policy" to help enhance and develop your skills and assist with your drive to succeed.



You'll be asked to support marketing initiatives, attend events such as commercial EXPOs and invited to be part of social B2B networking activities. These may include football, bowling and croquet as well internal events such as Dragon Boat Racing and the Firm's Christmas party to name a few.



why you?

You're a conscientious, dedicated and meticulous graduate with (ideally) a 2:1. You have a law degree or another degree with a GDL, you've completed your LPC and are now keen to put all that learning into practice.





Do you know how to work as part of a team as well as independently?

Do you have the confidence to seek feedback and share ideas?

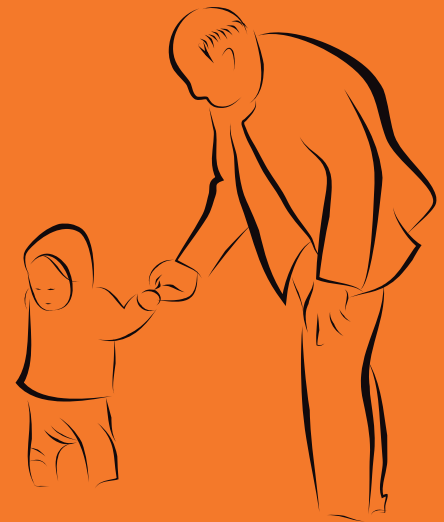
Do you want to provide unparalleled client care, gain specialist knowledge and be part of the bigger picture?

Nothing is more exciting than working alongside dedicated, focused and upbeat individuals with the utmost integrity, exceptional reputations and a wealth of professional experience.

our divisions

mfg has eight separate divisions dealing with a range of commercial and private client requirements. The opportunities are diverse and exciting.

- Corporate
- Commercial Property
- Litigation
- Employment
- Agriculture and Rural Affairs
- Residential Property
- Private Client
- Family



take a walk in our shoes



Lauren Williams

Current Trainee

"From my first day working at mfg, I have been surrounded with encouragement, support and a genuine desire for me to do well in progressing my career.

The Firm is committed to your development and allows you to explore your own interests in a particular area of law, providing you with supervision and guidance from professionals who are experts in that field.

I have found that everybody is invested in your future and wants to see you succeed. Colleagues at all levels are approachable, knowledgeable, and willing to give up their time to assist in your learning.

I am extremely grateful for the opportunity to train with mfg and would highly recommend others apply for the same."

Kennedy Langley

Solicitor NQ

"Since joining mfg Solicitors as a trainee, I have been given a high quality and broad range of work from the outset. Early on I was given responsibility for my own caseload, however I never felt without the support and encouragement of my supervising partners and colleagues - something which has contributed to making the transition from Trainee to NQ as seamless as possible.

I have had the opportunity to gain experience across a range of practice areas and being entrusted with direct client contact from the outset enabled me to develop both the technical and communication skills needed to be a successful solicitor.

mfg is one big team where partners and colleagues are always approachable and happy to help and where career progression is enthusiastically encouraged."





Rachel Chambers

Solicitor

"From the moment I joined mfg as a paralegal, I have always felt valued and appreciated. During my training contract I was entrusted with a lot of responsibility and opportunity to get involved with every aspect of file progression from the very outset, including a lot of client contact, and never felt micro-managed. With that said, the supervisors and fee earners at mfg are so approachable and knowledgeable, and there is very much a team atmosphere which gives a fantastic opportunity to learn your trade and feel supported whilst doing so.

There is also a lot of opportunity to get involved in a wide range of networking and marketing events at mfg, no matter what your level of seniority within the firm is. This allows you to learn the soft skills that are so important to develop as a lawyer, and begin to make key connections with clients and other professionals from an early stage in your career.

Overall mfg is a progressive and rewarding place to work, and one which invests a lot of time into their trainees, who are very much viewed as the future of the firm."

Hannah Taylor

Senior Associate

"As soon as I joined mfg I felt like I was being welcomed into my new work family. Having recently had my first child, I started at mfg as an Assistant Solicitor and my concerns about juggling a home-work life balance were instantly alleviated. I was given a varied and challenging workload enabling me to continue my professional development along with the support of a fantastic team.

One thing I love about being a lawyer is that I am constantly learning and developing my legal skills and knowledge. Having an approachable and supportive team of co-workers is therefore, to my mind, invaluable both in terms of my own professional development but also in terms of providing the best service possible to our clients. I feel so grateful that I can ask any of my co-workers, both in my own Division and other Divisions, for advice and assistance and that they feel able to do the same with me.

mfg have supported and encouraged me to develop my particular areas of interest and have given me the opportunity to be involved in marketing and networking activities. This in turn has enabled me to progress to the role of Senior Associate and to continue working with a fantastic team of people at mfg."





Sam Pedley

Partner and Litigation Divisional Head

"From the commencement of my training contract, mfg and those supervising me offered encouragement and support to develop my technical and communication skills into a well-rounded lawyer. The opportunities presented to me from regular hands-on experience with clients and other professionals to marketing and other social events allowed for progression in my networking skills to enhance my own personal profile and that of the Firm.

With the variety of specialisms in all aspects of law, the seat rotation offered by mfg throughout the training programme offers opportunities to experience and encounter great diversity of areas of law, to aid in the decision making process upon qualification.

The Firm prides itself on exceptional client service, so you can see why the Firm does devote time to your training and makes that investment into your future from the outset.

Now a Partner and Divisional Head, I have the opportunity to repay the support and training I received from the Firm and help nurture and grow its incoming talent through the graduate recruitment programme and training contract process, as a supervising partner. After all the Firm's best asset is its people!"

Javed Ahmed

Partner and Residential Property Divisional Head

"As soon as I started my employment at mfg, I knew this was the firm for me. The Firm is welcoming, friendly and really takes an interest in your development. The Firm focuses on your individual interest in a particular area of law and focuses on giving the right time and dictation in developing the set of skills to become a 'complete' lawyer.

The training experienced during my training contract was excellent, with a wide range of seats being offered so that one can get a right balance and also experience different areas of law which they may not necessarily have thought was for them. There is a lot of time, development and focus with your supervisor which I found extremely beneficial. The Firm provides exceptional client service and thus focuses its time and resources into its Trainees to ensure that they develop the skills and necessary attributes to deliver the best possible service to the firm's clients. mfg has also given me the opportunities to expand my network outside of work by regularly inviting staff of all levels to attend various events which is refreshing. The employees at mfg are great and you certainly do make friends for life."



take a walk in our shoes - Our MD



Andrew Davies

Partner and Managing Director

"We aim to employ a diverse cross-section of the community so that we can provide a wide range of legal services across the region to all of our clients. We are proud of our success in 'growing our own' allowing our Trainees to identify and explore their talents. It is the case that students who train with us have excellent employment prospects because of the time we invest in them.

Retention is really important to us and that is why we ensure the best support and training we can to help our Trainees as they acquire their skills, understand the way we work and the needs of our clients

We know that as a Trainee it takes a while to understand what area of law you would like to be an expert in and we are able to offer a variety of options within our specialist teams.

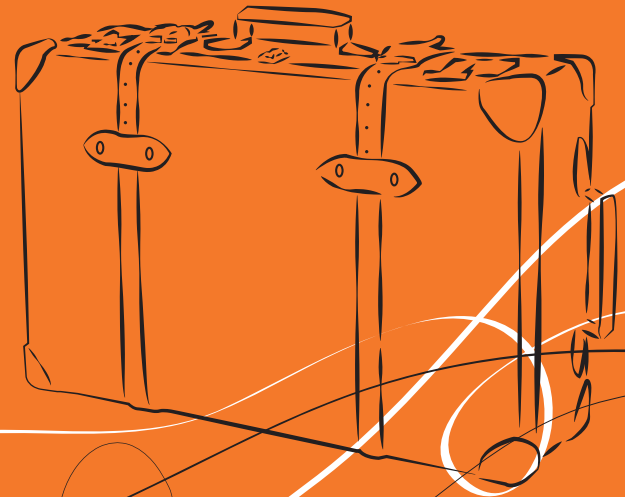
We do expect Partners and staff to have a work/life balance and whilst we expect a good work ethic there is no competition as to who spends more time in the office. Working and managing time more effectively is the key to a satisfying working environment and we can assist with training where required.

If you are looking for a high-quality training contract with colleagues who want you to succeed - join mfg!"

what will you do?

Quite simply, four 6-month seats. In line with business requirements and your ambition for the future, we will help you decide each seat to structure your training with a view to qualification on your two-year journey.

Destination: Qualification.



You will be given the opportunity and challenges to learn, experience and discover, helping you steer your way to your dream (qualification) destination even if not yet known.

Your valuable, hands-on contribution starts from day one.

You'll be immediately part of the team, one of us and always have someone to support and develop your career.

trainee retention

We see our Trainees as potential Partners of the future. We're committed to your long term development and are proud of the meteoric rise of some of mfg's former Trainees.



what should I do now?

Want to know more or keen to apply?

Visit **<https://www.mfgsolicitors.com/site/about/careers/>** for more information or to download an application form.

Email HR: **recruitment@mfgsolicitors.com**

Telephone HR: **0845 55 55 321**

We are now accepting applications for 2025 training contracts.

The closing date for these applications is **31 January 2024.**

Please send these to the above email or by post to:

Simon Lord
HR Manager
mfg Solicitors LLP
Adam House
Birmingham Road
Kidderminster
DY10 2SH

The mfg **black** and white lines are the threads of your **(career)** life.
We'll be here to guide you through all your legal **(career)** needs.





The logo for mfg solicitors. It features the letters 'mfg' in a large, bold, white sans-serif font. To the left of the 'm' is a small white square icon composed of four smaller squares. Below 'mfg' is the word 'solicitors' in a smaller, white, lowercase sans-serif font.

0845 55 55 321
www.mfgsolicitors.com