

New Vacancy
EMPLOYMENT SENIOR ASSOCIATE/ASPIRING PARTNER/PARTNER
Telford Office for growth

The firm

mfg Solicitors is a successful, and growing, leading regional law firm with six offices in Birmingham and throughout Worcestershire and Shropshire. We're award winning, dynamic and forward-thinking with a modern outlook yet well-established and secure client-base.

Providing a balanced portfolio of business and private client services from our regional centres, our eight divisions are:

Corporate	Agriculture and Rural Affairs
Commercial Property	Private Client
Employment	Residential Property
Litigation	Family

Our aim is to employ a diverse section of the community (and beyond) to supply an expansive set of legal services to our clients from across the region. With huge success in growing our own and helping people reach their full potential, we offer a rewarding career of quality work alongside a healthy work/life balance, free from unhealthy patterns of long hours and pure focus on targets.

The firm is going through an exciting period of change with new leadership team and Board appointments, and we are embarking on our business strategy's new phase, tapping into the energy and enthusiasm of our people in whom our future lies. Further investment and effort with our people and infrastructure are and will continue to be key to our success.

As part of our growth strategy, we have an exciting opportunity to appoint a senior member of the team to establish and lead our Employment law offering across Shropshire and the surrounding areas from our Telford office.

The role and opportunity

You will need to be an experienced Employment lawyer, with proven technical skills and strong business development skills. This role will suit a driven lawyer with a network of contacts and the potential of a strong client following or an already established Employment Partner already practising in Shropshire/the surrounding areas with a desire to grow the mfg employment practice across those areas.

Typically handling a broad range of Employment related work, made up of 80% respondent and 20% claimant, this role may appeal to an in-house lawyer looking to get back into private practice.

This is a great opportunity for an ambitious individual who is keen to progress to equity partnership in the future.

The Employment Divisional Head, [Sally Morris](#), is a renowned Employment lawyer highly regarded in this field of expertise and who is listed as a Leading Individual in The Legal 500. She and the wider team will support and help establish your profile and portfolio of work and clients.

The team and types of work

As a full team of six, including three partners and support staff, spread across our Worcester and Birmingham offices, our employment lawyers are experienced, responsive and pragmatic with a track record of delivering significant value to business owners and employees seeking representation.

Our Employment services include:

Retained HR work	Employment Tribunal representation
Non-contentious work to include drafting Contracts and Staff Handbooks	Corporate support (supporting our Corporate and Commercial team)

A wide variety of contentious matters arising from the breadth of sectors we advise

Clients we act for include Plc's and household names – such as Toyota Financial Services (UK) Plc, Robert Half Limited, Karndean Design Flooring, MG Motor UK Limited, Stroke Association, West Midland Safari Park Limited and Severn Valley Railway (Holdings) Plc – and span various sectors:

1. Defence
2. Leisure
3. Financial services
4. Tech
5. Education
6. Manufacturing

In addition, we act for a range of start-ups and owner-managed businesses. We pride ourselves on building long term relationships with clients based on providing straightforward and value-creating advice. Our approach centres around giving clients a clear view of the risks and opportunity, down to earth, commercial advice and working together to overcome any issues in an efficient and cost-effective manner.

We collaborate with colleagues across other sectors and disciplines and are keen to strengthen our successes in this area.

The wider community

We foster collaboration across our teams and in support of local economies and communities. Earlier this year, we celebrated fundraising of £8,000 for several local charities in the last 12 months, and continue to strengthen and develop our CSR proposition.

Our offering/USPs:

- We have had huge success in “growing our own”. In April 2022, we announced ten promotions which included five new partners and two senior associates. Some of our people have qualified and made partnership in just over six years.
- As a regional firm that employs over 200 staff, we provide opportunities for you to make a difference and develop the potential in others.
- We expect Partners and staff to have a work/life balance. Whilst we expect a good work ethic, there is no competition as to who spends more time in the office and hybrid working is fully supported. Working and managing time more effectively is key to a satisfying work environment.
- Join us as we embark on our next phase of modernising with the opportunity to bring your ideas to the table and shape the way forward.
- The quality of work whilst working alongside dedicated, focussed and upbeat individuals who have the utmost integrity, exceptional reputations and a wealth of professional experience.
- The regional reach encompasses five [Areas of Outstanding Natural Beauty](#), the [Wye Valley](#), [Shropshire Hills](#), [Cannock Chase](#), [Malvern Hills](#), and parts of the [Cotswolds](#).

Why join us?

Aside from the above, you'll get a competitive salary, 29-30 days' holiday per year plus additional days at Christmas (and of course Bank Holidays), healthcare provision, pension, life insurance and other perks and benefits.

Apply now

Please email your up-to-date CV and covering letter, with salary expectations, to recruitment@mfgsolicitors.com

Interviews will be arranged as suitable applicants apply.