

Role: Associate or Senior Associate Solicitor (5+PQE), Private Client

Location: Kidderminster

Hours: Full Time, would consider 4 days per week hybrid

Term: Permanent

Why join mfg?

You'll be joining a regional law firm that enjoys a strong reputation, recognised in the Legal 500 and Chambers Guide, made possible by our exceptional people. We want to help you reach your full potential, love the work you do and deliver the best results for your clients. It's our goal to make you feel great about working with us, and we work hard to cultivate a culture that makes it easy for you to stay with us for many years.

The Private Client Team

Comprising 21 fee earners and 18 support staff, the team is led by **Partner and Team Head, Valerie Robinson** with whom you will work closely alongside other partners and colleagues. You will be based at the Kidderminster office, with the wider team working from Birmingham, Bromsgrove, Worcester, Telford and Ludlow offices.

The Role

You'll be managing a range of Private Client matters commensurate to the role, including LPA's, wills, estate administration, creation of trusts and supporting with business development events and activities from time to time.

Our fee earners are able to work hybrid (two days from home on a full-time basis) after probation, subject to business and client needs. We want to ensure that you are fully supported by the team upon joining, and this is an amazing opportunity to join a well regarded and established team which continues to develop its client base.

Key requirements

You will be a qualified Private Client Solicitor or Legal Executive, with at least five years' post qualified experience, preferably with a generalist/mixed caseload of Private Client work. A full driving licence is required for this role.

Day to day, you'll be successful in this role by...

- a commitment to outstanding client care.
- maintaining strong working relationships with internal and external stakeholders.
- adhering to and implementing Law Society and firm guidelines and regulations.
- following regulatory and best practices in accordance with GDPR and Solicitors accounts rules.
- maintaining best practice for debt recovery.
- proactively engaging in marketing and business development including cross-team referrals.

Salary & Benefits:

- Competitive salary
- 28-29 days' holiday on a full-time basis (plus additional days at Christmas and statutory Bank Holidays)
- Private medical insurance and healthcare benefit scheme
- Employee Assistance programme and wellbeing services – 24/7 helpline facility
- Discounted legal fees for staff and family members

- Death in service provision
- Auto enrolment in our Company Pension
- Annual colleague event

Other reasons to join us:

- We offer a rewarding career of quality work alongside a commitment to your development. It's a fantastic environment in which people grow!
- A supportive 'people first' culture, driven by wellbeing and work/life balance (it's a 35-hour week)... over 90% of our people responded in our 2025 engagement survey that it's a great place to work and they're proud to work here.
- Committed to inclusion, we aim to employ a diverse section of the community whilst our work for good causes continues to flourish. Many of our people are actively involved in CSR, Sports & Social and Health & Wellbeing groups.

For more information on what it's like to work at mfg, please visit [our recruitment page](#) or email recruitment@mfgsolicitors.com to arrange a confidential call to discuss this opportunity further.

Agencies please note – we have an agreed Agency PSL in place.

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