



Partner – Employment Team, Telford

Hours: Full Time

Term: Permanent

Why join mfg?

Join a respected regional law firm recognised in the Legal 500 and Chambers Guide, where exceptional and engaged people are supported to do quality work, build long-term careers and deliver the best results for clients. You will have real influence over your own practice as part of the wider team, with encouragement to further develop your expertise, profile and network through business development, seminars, events and published articles.

The Employment Team

Our award-winning Employment team is led by Sally Morris and works across our Kidderminster, Worcester, Birmingham, Telford and Black Country offices. The team advises employers and employees across a broad range of sectors and has ambitious growth plans throughout Worcestershire, Shropshire and the wider West Midlands. Based in Telford, you will play a key role in growing our Employment offering across Shropshire, strengthening our local market presence while working flexibly and collaboratively in line with business and client needs.

What you will do

- Lead and develop the Employment practice in Telford and the wider Shropshire market, contributing to team strategy, growth and financial performance.
- Manage a varied caseload of contentious and non-contentious employment matters for employers and employees, including Employment Tribunal claims, TUPE, redundancy, settlement agreements, restrictive covenants, confidentiality issues, contracts, handbooks, research, submissions and negotiations with opposing counsel/parties.
- Build strong relationships with clients, referrers and professional contacts, driving networking, business development and cross-selling opportunities across mfg.
- Supervise, mentor and develop lawyers and support staff, while contributing to wider firm leadership and collaboration.

Who we are looking for

- A qualified Solicitor with a minimum of 6 years' post-qualified Employment Law experience and a strong reputation in the legal market.
- Entrepreneurial with a proven track record of business development, client attraction and fee generation, ideally with a following or clear business case for business and team growth.
- Experience across a broad range of employment matters, with strong commercial awareness, strategic judgement and confidence advising at senior level.

- Excellent leadership, mentoring, communication, networking and relationship-building skills to be able to work well collaboratively.

Salary and benefits

- Competitive Partner remuneration package, commensurate with experience.
- 30 days holiday, plus Christmas shutdown and statutory Bank Holidays.
- Private medical insurance, healthcare cash plan, Employee Assistance Programme and wellbeing services with 24/7 helpline facility.
- Discounted legal fees for staff and family members, death in service provision, enhanced Company Pension auto-enrolment and annual colleague events.

Other reasons to join us

- Rewarding quality work in a supportive, people-first culture focused on development, wellbeing and work/life balance.
- Over 90% of respondents to our 2025 engagement survey said mfg is a great place to work and that they are proud to work here.
- A commitment to inclusion and giving back, with active CSR, Sports & Social and Health & Wellbeing groups.
- A collaborative environment where Partners can influence strategy, departmental objectives and long-term growth while remaining close to clients.

Interested?

For more information on what it is like to work at mfg, visit [our recruitment page](#) or email HR@mfgsolicitors.com to arrange a confidential chat.

Agencies please note - we have an agreed Agency PSL in place.

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