

**New Vacancy**  
**RESIDENTIAL PROPERTY SOLICITOR – NQ-4PQE**  
**Kidderminster Office**

**The firm**

mfg Solicitors is a successful, and growing, leading regional law firm with offices in Birmingham, Worcestershire and Shropshire. We're award winning, dynamic and forward-thinking with a modern outlook and traditional backbone, tracing our roots back as far as 1556.

Providing a balanced portfolio of private client, commercial and agricultural services, our eight divisions are:

Private Client	Agriculture and Rural Affairs
Commercial Property	Litigation
Corporate	Residential Property
Employment	Family

Our aim is to employ a diverse section of the community (and beyond) to supply an expansive set of legal services to our clients across the region. With huge success in growing our own and helping people reach their potential, we offer a rewarding career of quality work alongside a healthy work/life balance, free from long hours and pure focus on targets.

The firm is going through an exciting period of change with new leadership team and Board appointments, and we are embarking on our business strategy's new phase, tapping into the energy and enthusiasm of our people in whom our future lies. Further investment and effort with our people and infrastructure continue to be key to our success.

We now have an exciting opportunity to appoint a NQ to 4PQE Solicitor, within our Residential Property Division, based at our Kidderminster office.

**The role and opportunity**

Within this busy yet rewarding role, you will be responsible for a varied portfolio of residential property transaction types, including sales, purchases, country properties, re-mortgages, shared ownership, right to buy, leases and easements.

The successful applicant will be ambitious and driven, with the desire to embrace a challenge. Being highly organised, proactive, articulate and in possession of excellent interpersonal skills, you will be focused on delivering outstanding client service and be prepared to support wider business development.

**The team**

As one of the largest divisions of over 30 people comprising of five partners, fourteen fee earners and support staff, the team is well recognised and well established providing excellent conveyancing services.

MFG Solicitors is credited under the Law Society CQS, a scheme designed to demonstrate compliance with the highest standards of service when acting in a sale or purchase. Our commitment to CQS reflects the importance we place in the service to our Clients being pro-active in the way we deal with any issues that may be anticipated or arise to progress any transactions to completion as smoothly as possible whilst keeping Clients informed each step of the way.

The division continues to prosper having recorded a record financial year last year, growth of the team and taking on high network Clients and work in all areas of residential work. Our residential property team cover all our six offices in Birmingham, Bromsgrove, Worcester, Telford, Ludlow and Kidderminster.

We collaborate with our colleagues across other sectors and are keen to strengthen our successes in this area. Our approach centres around giving clients a clear view of the risks and opportunity, down to earth advice and working together to overcome any issues in an efficient and cost-effective manner.

You'll be working alongside a supportive Residential Property team of five fee earners and five support staff in Kidderminster, with a wealth of experience. It's very much a dynamic office, with over 90 partners and staff across operational divisions, and an environment in which to thrive.

### **The wider community**

We foster collaboration across our teams and in supporting local economies and communities. Earlier in the year, we celebrated our fundraising of £8,000 for several local charities in the last 12 months, and continue to strengthen and develop our CSR proposition.

### **Our offering/USPs:**

- We have had huge success in "growing our own". In April 2022, we announced ten promotions which included five new partners and two senior associates. Some of our people have qualified and made partnership in just over six years.
- As a regional firm with over 200 partners and staff, we provide opportunities for you to make a difference and develop the potential in others. At the core lie mfg's values, 'one team' ethos and supportive culture... it's a fantastic environment in which people grow.
- We expect partners and staff to maintain a healthy work/life balance. Notwithstanding a good work ethic, there is no competition as to who spends more time in the office and hybrid working is fully supported. Working and managing time more effectively is key to a satisfying work environment.

- Join us as we embark on our next phase of modernising, and an exciting time of growth, with the opportunity to bring your ideas to the table and shape the way forward.
- The quality of work whilst working alongside dedicated, focused and upbeat individuals who have the utmost integrity, exceptional reputations and a wealth of professional experience.
- mfg's regional reach encompasses five Areas of Outstanding Natural Beauty, the Wye Valley, Shropshire Hills, Cannock Chase, Malvern Hills, and parts of the Cotswolds

### **Why join us?**

Aside from the above, you'll get a competitive salary, a minimum of 25 days' holiday per year to start plus three additional days at Christmas, last year (and of course Bank Holidays), healthcare provision, pension and other perks.

### **Apply now**

Please email your up-to-date CV and covering letter, setting out your suitability and salary expectations, to [recruitment@mfgsolicitors.com](mailto:recruitment@mfgsolicitors.com)

Interviews will be arranged as suitable applicants apply.